

# WORK PLAN NARRATIVE

## INTRODUCTION

### TRIBAL BACKGROUND

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The Skaqua Traditional Council (STC) is a federally recognized Tribal Government pursuant to the Indian Reorganization Act (IRA) of 1936 as amended, and the Tribal Council is the governing body for the STC as authorized by its Constitution and By-laws. The STC is located in the community of Skagway, which can lie in the upper regions of Southeast Alaska and is the traditional home of the Chilkoot band of Tlingit Indians.

Historically, Skagway and the surrounding area were important trade routes and subsistence grounds for the Lukax.adí (Raven-Sockeye) and Daḵlaweidí (Eagle-Killer Whale) clans. These clans were primarily based in the Southwest portion of Chilkoot, east of the present day city of Haines. But in the late nineteenth century, the discovery of gold brought waves of prospectors up to settle in Skagway or traverse the Tlingit trade route into the interior. This trade route is now known as the Chilkoot Trail.

The Alaska Native/American Indian population has undergone continuous, dramatic change over the last hundred years. The initial rush of newcomers drove many of the Tlingit residents out of their traditional homeland, they either moved south to other Native communities or north into the Yukon Territory of Canada. Following the Gold Rush, there were periods of intense sickness and famine for the Northern Tlingit, brought on by new diseases and the loss of traditional land.

In the early portions of the twentieth century, Skagway's Native population was very high. On the North end of town, there was a tuberculosis hospital for local Natives. And where the current school is, there was a Catholic Boarding School for Native children. These were dark times for the Northern Tlingit, and like their southern brothers and sisters, they saw their populations drop eighty to ninety five percent.

Presently, Skagway is a booming tourist center, and still serves as an important trade route for modern Southeast Alaska. The Highway connects the Panhandle to the Yukon and the Interior of Alaska. Freight barges, ferries, cruise ships, water taxis, and fishing boats make up one of the busiest small town ports in the world. And the airport has recently undergone an expansion to keep up with cargo and passenger demands.

Just over a hundred years ago, this place was radically different. The growth of the city has continuously altered the landscape with massive river reroutes and gravel fill. Skagway is a town built upon a delta, and it mimics the patterns of the past. The summer was always a time of harvest and hustle, while winter was a time of rest. Now the summer months are swarming with tourists and the modern Alaskan economy, while the winter is a time of rest and seasonal lay-offs.

### ENVIRONMENTAL ISSUES

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The Skaqua Traditional Council, with the assistance of the Environmental Protection Agency (EPA) and the Central Council of Tlingit & Haida Indian Tribes of Alaska (CCTHITA), have begun to assess the environmental state of the Skagway area. Initial environmental assessments — conducted by CCTHITA with non IGAP Funds — have mostly led us to the fact that our IGAP Department needs more training to ensure that we understand what organizations are accountable for during these assessments.

During a successful first year, our IGAP Team have identified several sources of relevant training, and continue to network with other regional Tribes and organizations to further their findings and build a knowledge base for Skagway's Environmental history. We have noticed that there has been tremendous economic activity, from tourism to raw material cargo (lead and zinc ore), and that this activity has long gone on without

any form of environmental monitoring or protection.

While the City of Skagway has been open to the development that may have caused extreme environmental damage, they appear willing to work with the Tribe to lessen the current impacts and identify potential hazards. The City has gone so far as to offer management of a stronger recycling program to the Tribe, so we have implemented that plan into our current application. The City Manager and Mayor have also informed the Tribe of a need for a Hazardous Waste Emergency Team that could conduct site analysis and locate the most efficient and immediately available sources of proper clean up.

These first year findings are a tremendous asset to the Tribe's ability to develop a Tribal Environmental Management Program. We will continue training our staff to meet the growing needs of environmental protection and awareness in our community. And with the continued assistance of the EPA, we can also become a resource for our community that can prevent the continued damage to our ecosystem that has become the norm in a developing Alaskan town.

Other environmental issues that will be studied by our IGAP Program are: fuel storage systems and spill prevention measures, effective solid waste management, hazardous materials testing and disposal, and a study of the current ecosystem in and around the Skagway area.

## GOALS & OBJECTIVES

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The STC is proposing a twenty-four month Indian General Assistance Program (IGAP) project with the intent of continuing the development of our Tribal Environmental Protection Program (TEPP). The Traditional Council is determined to build local capacity for environmental protection through assessments, goal setting, and training activities. With the IGAP Grant, the Tribe will hire an EPA Program Manager and an Environmental Specialist. This Project Team will work on continuing to identify and attend training programs, and document the environmental issues that impact the community and surrounding ecosystems.

Our focus over the next year of our IGAP is to train our TEPP Team on conducting environmental assessments and using data to present information in a scientific manner that can be understood by the majority of the community. A major part of our program will always be raising community awareness and continuing to develop a working relationship with the City, the School, and regional organizations committed to keeping our Earth in good health.

We will continue developing policies and procedures, and setting realistic goals for our Program's development. The TEPP Team plans on working with the EPA and CCTHITA to determine what type of training is necessary to run the program in the future. And we will attempt to balance fiscal management, data gathering & analysis, supervisory skills, and federal reporting requirements so we can build a program that will carry on for generations to come.

The Project Team will give project activity reports at STC IRA Monthly Council Meetings to keep the Board and our Tribal Membership well informed of their progress. The Project Team will be asking Tribal Members, and all other members of the community, for input on environmental issues at these meetings and any other community meetings they attend. The Team will also investigate methods of educating the community of local environmental issues. These methods will include: attempted joint assemblies with the U.S. Park Service, community wide open forums on local environmental history and current trends, attempted collaboration with local media (newspaper, radio), and proposed projects with the Skagway City School.

The Project Team will begin a working relationship with city, state, CCTHITA EPA staff, the Chilkat Indian Village, the Chilkoot Indian Association, and other federal agencies to accomplish their goals outlined in the following proposed project outline.

## PROPOSED PROJECT OUTLINE

## OCTOBER 2002

- Activity:* Continue Technical Training at the Tlingit & Haida Vocational Resource & Training Center (THVRTC).
- Personnel:* STC IGAP Project Team
- Start:* Month 1 *End:* Month 9
- EPA Role:* EPA will have no substantial involvement in this portion of the workplan.
- Evaluation:* Students from THVRTC receive certificates upon completion of courses.
- Outcome:* Complete computer training courses in Windows and Microsoft Office.
- Activity:* Meet with City of Skagway Officials and Maintenance Staff to continue studies of City Facilities.
- Personnel:* STC IGAP Project Team & City of Skagway
- Start:* Month 1 *End:* Month 6
- EPA Role:* EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on Solid Waste and Water Quality guidelines and/or standards.
- Evaluation:* Team will report to STC President & Board on progress of meetings.
- Outcome:* Study City Facilities - Solid Waste Management, Water Supply, and other Environmentally related facilities.
- Activity:* Give monthly reports to the STC IRA Council
- Personnel:* STC IGAP Project Team
- Start:* Month 1 *End:* Month 24
- EPA Role:* EPA will have no substantial involvement in this portion of the workplan.
- Evaluation:* Reports will be accepted into STC Official Meeting Minutes.
- Outcome:* To make STC IRA Council, Tribal Members, and the Community aware of progress of IGAP projects.
- Activity:* Give Quarterly reports to EPA Tribal Coordinator
- Personnel:* STC IGAP Project Team and Administrator.
- Start:* Month 1 *End:* Month 24
- EPA Role:* EPA will read the report and provide feedback.
- Evaluation:* Joint evaluation between EPA Tribal Coordinator, STC IGAP Project Team and Administrator.
- Outcome:* The STC Project Team will submit Quarterly Reports to the EPA Tribal Coordinator on the progress of the STC IGAP Workplan. In addition the Tribal Administrator, the STC IGAP Project Team and the Tribal Coordinator will communicate every six months via teleconference or e-mail to discuss accomplishments as measured against workplan commitments, the cumulative effectiveness of the work performed under all workplan components, and discuss existing and potential

problem areas. The discussions will include suggestions for improvement, including, where feasible, schedules for making improvements.

*Activity:* Study Skagway Solid Waste & Hazardous Waste Disposal Procedures.  
*Personnel:* STC IGAP Project Team & City of Skagway  
*Start:* Month 1 *End:* Month 6  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on Solid Waste and Water Quality guidelines and/or standards.  
*Evaluation:* Team will report to STC President & Board on progress of meetings.  
*Outcome:* Study waste Disposal methods to determine the proper method of disposal for Community Members with the intent to publish a community education booklet on proper waste disposal.

*Activity:* Plan the construction of a holding facility for Skagway recyclables.  
*Personnel:* STC IGAP Project Team, STC Administration, & City of Skagway  
*Start:* Month 1 *End:* Month 7  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan.  
*Evaluation:* Team will report to STC Board on progress of meetings.  
*Outcome:* Work with the city to plan for the construction of a holding facility for recyclables. Plans include locating funding for the project, finding a contractor, and negotiating space and labor with the City.

*Activity:* Research Recycling Methods and Community Needs  
*Personnel:* STC IGAP Project Team & City of Skagway  
*Start:* Month 1 *End:* Month 7  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on regional recycling opportunities and organizations.  
*Evaluation:* Team will report to STC President on progress of research.  
*Outcome:* Work with the city to determine what areas a local recycling program needs to focus on to become as successful as possible in gathering materials, educating the community, promoting recycling, and creating a sustainable program.

*Activity:* Begin Implementing Native / Environmental Curriculum Items at the Skagway City School  
*Personnel:* STC IGAP Project Team & Skagway School  
*Start:* Month 1 *End:* Month 12

<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on existing environmental curriculum.
<i>Evaluation:</i>	Team will report to STC President & Board on progress of curriculum implementation.
<i>Outcome:</i>	Work with the school to implement Native Science and Environmental Awareness programs that can be successful in teaching and encouraging environmental awareness and responsibility.
<i>Activity:</i>	Continue development of Tribal Environmental Management Plan for the Community of Skagway.
<i>Personnel:</i>	STC IGAP Project Team, City of Skagway, & EPA Project Officer
<i>Start:</i>	Month 1
<i>End:</i>	Month 12
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on existing Tribal Environmental Management Plans.
<i>Evaluation:</i>	Team will report to STC President on progress of Management Plan
<i>Outcome:</i>	Work with available resources to develop an attainable plan for the STC Tribal Environmental Protection Program based on Tribe's capabilities and Community Needs.
<i>Activity:</i>	Identify Sources of Environmental Training.
<i>Personnel:</i>	STC IGAP Project Team & EPA Project Officer
<i>Start:</i>	Month 1
<i>End:</i>	Month 24
<i>EPA Role:</i>	EPA will assist the STC by informing the Team of training opportunities that fits their needs. STC will keep Project Officer updated on training received and needed.
<i>Evaluation:</i>	Team will report to STC President & Board on training received and needed.
<i>Outcome:</i>	To continuously monitor the needs of the STC TEPP Team and build their abilities to gather data and make quantifiable reports of local and regional environmental concerns.
<i>Activity:</i>	Continue Meeting with Local Elders to Document Local Historical Environmental Changes.
<i>Personnel:</i>	STC IGAP Project Team & STC President
<i>Start:</i>	Month 1
<i>End:</i>	Month 12
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on conducting environmental history interviews.
<i>Evaluation:</i>	Team will work regularly with STC President & report to STC Board on progress of historic interviews.
<i>Outcome:</i>	IGAP Team will continue discussions with local elders about continuous development in and around Skagway, and how environmental changes have affected our area. These discussions will give our IGAP Team a historical prospective on Skagway's changing environment. The elder's input will help them form a vision for a future environmental protection plan. This work will build on similar interviews conducted during the 2001-02 IGAP Program.

<i>Activity:</i>	Research Fuel Spill Prevention and Clean Up Methods
<i>Personnel:</i>	STC IGAP Project Team & City of Skagway
<i>Start:</i>	Month 1 <i>End:</i> Month 6
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on Fuel Spill Measures, Guidelines, & Standards.
<i>Evaluation:</i>	Team will report to STC Board on progress of research.
<i>Outcome:</i>	To identify potential fuel spill hazards and research methods of improving safety of fuel storage and delivery, and to develop a fuel spill reaction plan to implement at a future date.
<i>Activity:</i>	Identify Sources of Hazardous Materials Training
<i>Personnel:</i>	STC IGAP Project Team & EPA Project Officer
<i>Start:</i>	Month 1 <i>End:</i> Month 3
<i>EPA Role:</i>	EPA will assist the Team in located regional sources of Hazardous Materials Training.
<i>Evaluation:</i>	Team will report to STC Board.
<i>Outcome:</i>	Identify training sources on the handling and disposal of hazardous materials for future training opportunities.
<i>Activity:</i>	Plan a Series of Community Workshops on Traditional Native Sciences
<i>Personnel:</i>	STC IGAP Project Team, STC Administration, & City School
<i>Start:</i>	Month 1 <i>End:</i> Month 10
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on existing Traditional Native Science curriculum & projects.
<i>Evaluation:</i>	Team will report to STC Board.
<i>Outcome:</i>	IGAP Team will work with area resources and the City School to develop a series of workshops that display the use of science in Traditional Tlingit Life (ex: canoe building, berry harvest rotations, etc.). These workshops will demonstrate the traditional respect for land and natural resources historically employed by the Northern Tlingit.
<i>Activity:</i>	Research Traditional Tlingit Diet and Environmental Impacts
<i>Personnel:</i>	STC IGAP Project Team, SEARHC, U.S. National Park Service (NPS)
<i>Start:</i>	Month 1 <i>End:</i> Month 12
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on existing studies of traditional subsistence foods.
<i>Evaluation:</i>	Team will report to STC Board.
<i>Outcome:</i>	IGAP Team will work with regional Native Health Care Provider (SEARHC) to gather documented benefits of a traditional diet and study the environmental hazards currently presented to food sources. Team will also work with local offices of the NPS to determine protection measures of endangered food sources.

<i>Activity:</i>	Research Historical Environmental Impacts of Skagway Coastal Area
<i>Personnel:</i>	STC IGAP Project Team, STC President, Skagway City Museum, National Park Service
<i>Start:</i>	Month 1 <i>End:</i> Month 13
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on existing environmental curriculum.
<i>Evaluation:</i>	Team will report to STC Board.
<i>Outcome:</i>	Work with local resources and identify regional resources to evaluate the history of Skagway's coastline. Research will involve examining historical photos and searching for research already completed by competent sources. this research will differ from general history by focusing specifically on coastal areas and affected plant, fish, & wildlife.
<i>Activity:</i>	Research Environmental Grant Cycles for Future Programs
<i>Personnel:</i>	STC IGAP Project Team & STC Administration
<i>Start:</i>	Month 1 <i>End:</i> Month 24
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on existing grant programs and relevant changes to the function and future of IGAP.
<i>Evaluation:</i>	Team will report to STC President
<i>Outcome:</i>	Study grant cycles of relevant funding sources to ensure the Program's future sustainability.

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 NOVEMBER 2002
 

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<i>Activity:</i>	QAPP Training
<i>Personnel:</i>	STC IGAP Project Team
<i>Start:</i>	Month 2 <i>End:</i> Month 8
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on training opportunities & requirements.
<i>Evaluation:</i>	Team will report to STC Board
<i>Outcome:</i>	Attend training on meeting the EPA's QAPP requirements.
<i>Activity:</i>	Develop a Policies & Procedures Manual for the STC TEPP.
<i>Personnel:</i>	STC IGAP Project Team & STC Administration
<i>Start:</i>	Month 2 <i>End:</i> Month 10
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on existing Policies & Procedures Manuals.
<i>Evaluation:</i>	Team will report to STC President
<i>Outcome:</i>	Develop a manual that details the functions of the STC TEPP to ensure future program sustainability.
<i>Activity:</i>	Continue Meetings with the City of Skagway

<i>Personnel:</i>	STC IGAP Project Team & City Staff
<i>Start:</i>	Month 2
<i>End:</i>	Month 13
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan.
<i>Evaluation:</i>	Team will report to STC Board
<i>Outcome:</i>	Meet with city officials & staff to further discussions on potential partnerships in environmental management.
<i>Activity:</i>	Prepare a Community Forum on Environmental Issues
<i>Personnel:</i>	STC IGAP Project Team
<i>Start:</i>	Month 2
<i>End:</i>	Month 8
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan.
<i>Evaluation:</i>	Team will report to STC President.
<i>Outcome:</i>	Identify local and regional resources to present information for a community awareness forum to be held in the spring of 2003. STC IGAP Team will also raise funds to cover the costs of hosting the event.

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#### DECEMBER 2002

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<i>Activity:</i>	Phase I Environmental Assessment Training
<i>Personnel:</i>	STC IGAP Project Team
<i>Start:</i>	Month 3
<i>End:</i>	Month 7
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on training opportunities & requirements.
<i>Evaluation:</i>	Team will report to STC Board
<i>Outcome:</i>	Attend training on conducting environmental assessments in a manner acceptable to the EPA.
<i>Activity:</i>	Develop a Regional Recycling Workplan.
<i>Personnel:</i>	STC IGAP Project Team, CIV IGAP, CIA IGAP
<i>Start:</i>	Month 3
<i>End:</i>	Month 7
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on regional recycling partnerships.
<i>Evaluation:</i>	Team will report to STC President & STC Board
<i>Outcome:</i>	Meet with Klukwan (CIV) and Haines (CIA) environmental teams to begin developing a regional recycling plan. Work will include identifying existing programs and their respective strengths and weaknesses, identifying the need for additional programs, and developing a plan to maximize the effectiveness of regional recycling.

*Activity:* Attend EPA Region 10 Tribal Leaders Summit  
*Personnel:* STC IGAP Project Team  
*Start:* Month 3 *End:* Month 4  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan.  
*Evaluation:* Team will file travel reports and report to STC Board  
*Outcome:* Attend Regional Conference. STC President will attend, but his cost will be paid for by the STC to compensate for the lower dollar amount for IGAP FY 2002-03.

ANNUAL LEAVE FOR MEMBERS OF THE STC IGAP PROJECT TEAM, TWO WEEKS AROUND CHRISTMAS

JANUARY 2003

THE FOLLOWING ACTIVITY ADDRESSES ELEMENTS OF THE JOINT EVALUATION OF PERFORMANCE, AND IS EXECUTED ON A QUARTERLY BASIS, WITHIN THIRTY (30) CALENDAR DAYS OF THE END OF A FISCAL QUARTER.

*Activity:* Quarterly Report to EPA Project Officer  
*Personnel:* STC IGAP Project Team  
*Start:* Month 4 *End:* Month 5  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan, unless STC asks for input on progress of the workplan  
*Evaluation:* Team will report to STC President.  
*Outcome:* Team will prepare quarterly reports that address the progress of the workplan, the success of training and activities, the assessment of the EPA's role in carrying out responsibilities, and the Tribe's fiscal progress according to the accepted budget.

*Activity:* Compose "Skagway Solid Waste Disposal" Handbook.  
*Personnel:* STC IGAP Project Team & STC President  
*Start:* Month 4 *End:* Month 6  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan, unless STC asks for guidelines and laws on solid waste disposal, or information on similar documents.  
*Evaluation:* Team will report to STC President & present material to STC Board.  
*Outcome:* To prepare a document that can be distributed throughout the community that addresses proper disposal — and the hazards of improper disposal — of solid waste in the Skagway area. This document will be the result of research done with the City of Skagway and any reliable resources (web sites, neighboring communities, etc.).

<i>Activity:</i>	Promote and strengthen Skagway Clean Sweep.
<i>Personnel:</i>	STC IGAP Project Team
<i>Start:</i>	Month 4 <i>End:</i> Month 7
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan.
<i>Evaluation:</i>	Team will report to STC President
<i>Outcome:</i>	IGAP Team will work with community resources (concerned citizens & companies, City Government, etc.) to promote and strengthen the existing "Skagway Clean Sweep" that occurs in the spring.
<i>Activity:</i>	Attend Hazardous Materials Training
<i>Personnel:</i>	STC IGAP Project Team
<i>Start:</i>	Month 4 <i>End:</i> Month 9
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless STC asks for training requirements and opportunities.
<i>Evaluation:</i>	Team will report to STC Board
<i>Outcome:</i>	STC IGAP Team will attend training on the identification, handling, and disposal of Hazardous Materials. The intent of this training is to eventually achieve certification, as there are no Haz-Mat certified persons in Skagway to the knowledge of the Tribe.
<i>Activity:</i>	Research Tribe, City, State, & Federal Partnerships
<i>Personnel:</i>	STC IGAP Project Team & STC President
<i>Start:</i>	Month 4 <i>End:</i> Month 11
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless STC asks for information on existing governmental partnerships.
<i>Evaluation:</i>	Team will report to STC President.
<i>Outcome:</i>	IGAP Team will research existing partnerships between Tribes, City Governments, State Government Departments & Agencies, and Federal Government Departments & Agencies in Region 10. Research will be done to determine if any current practices in the region could be adopted by our community to solve common problems.

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**FEBRUARY 2003**


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<i>Activity:</i>	Attend the Alaska Forum on the Environment – Anchorage, AK
<i>Personnel:</i>	STC IGAP Project Team
<i>Start:</i>	Month 5 <i>End:</i> Month 6
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan.
<i>Evaluation:</i>	Team will file a travel report and report to STC Board
<i>Outcome:</i>	Increase awareness of statewide environmental issues and trends, share knowledge with other communities, and establish statewide contacts. IGAP Team will seek out any training opportunities related to the development of the STC IGAP Program.

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 MARCH 2003
 

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<i>Activity:</i>	Meet with Chilkoot Indian Association (CIA) IGAP Team and Chilkoot Indian Association (CIA) IGAP Team to discuss regional recycling.
<i>Personnel:</i>	STC IGAP Project Team
<i>Start:</i>	Month 6 <i>End:</i> Month 7
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless STC asks for information on existing regional partnerships.
<i>Evaluation:</i>	Team will report to STC President
<i>Outcome:</i>	IGAP Team will meet with neighboring Tribes to discuss opportunities for partnership in regional recycling. The discussions will revolve around the Regional Recycling Workplan and the findings of the research of recycling methods and community needs.
<i>Activity:</i>	Meet with Local Fuel Carriers to Discuss Fuel Spill Prevention and Clean Up Measures
<i>Personnel:</i>	STC IGAP Project Team & Local Fuel Carriers
<i>Start:</i>	Month 6 <i>End:</i> Month 9
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan.
<i>Evaluation:</i>	Team will report to STC Board
<i>Outcome:</i>	Team will meet with Fuel carriers to discuss findings of earlier research project on fuel spill prevention and clean up. Organizations will discuss the potential need for — or existence of — a community or area wide plan for spill response.

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 MAY 2003
 

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<i>Activity:</i>	Host a Community Forum on Environmental Issues.
<i>Personnel:</i>	STC IGAP Project Team & STC President
<i>Start:</i>	Month 8 <i>End:</i> Month 9
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan.
<i>Evaluation:</i>	Team will report to STC President.
<i>Outcome:</i>	STC IGAP Team will host a community forum that addresses some of the findings of the first two years of the program and shares some of the plans of our program. There will also be time for local input and presentations by qualified resources on regional environmental issues, information, and protection.
<i>Activity:</i>	Publish “Skagway Solid Waste Disposal” Handbook.
<i>Personnel:</i>	STC IGAP Project Team & STC President
<i>Start:</i>	Month 8 <i>End:</i> Month 9
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan.
<i>Evaluation:</i>	Team will report to STC President & present material to STC Board & Skagway community.
<i>Outcome:</i>	To publish the Solid Waste Disposal handbook and share copies of the publication with the City and community members. All publication costs will be covered

by external grants, or by the STC.

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### JULY 2003

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*Activity:* Implement Policies & Procedures Manual  
*Personnel:* STC IGAP Project Team & STC President  
*Start:* Month 10 *End:* Month 11  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan.  
*Evaluation:* Team will report to STC Board  
*Outcome:* STC IGAP Team will finalize and implement to Policies & Procedures Manual for the STC Tribal Environmental Protection Program to ensure that the program is sustainable in the case of employee or administrative turnover.

*Activity:* Host a Series of Community Workshops on Traditional Native Sciences  
*Personnel:* STC IGAP Project Team, STC Administration, & City School  
*Start:* Month 10 *End:* Month 12  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan.  
*Evaluation:* Team will report to STC Board.  
*Outcome:* IGAP Team will host a series of workshops that demonstrate the traditional respect for land and natural resources historically employed by the Northern Tlingit.

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### OCTOBER 2003

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*Activity:* Compose Report on Skagway City Facilities.  
*Personnel:* STC IGAP Project Team & STC President  
*Start:* Month 6 *End:* Month 7  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan, unless STC asks for guidelines and laws on community facilities and regulations (solid waste, wastewater, drinking water, etc.).  
*Evaluation:* Team will report to STC President & present material to STC Board.  
*Outcome:* To prepare a document that can be distributed to the STC Board and presented to the community that addresses city facilities (incinerator, wastewater treatment, etc.) in the Skagway area. This document will be the result of research done with the City of Skagway and any reliable resources (web sites, neighboring communities, etc.), and will include STC recommendations on necessary improvements and the role the Tribe can play in assisting with those improvements.

<i>Activity:</i>	Training on Management of Federal Grants
<i>Personnel:</i>	STC IGAP Project Team
<i>Start:</i>	Month 13 <i>End:</i> Month 19
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on training opportunities & requirements.
<i>Evaluation:</i>	Team will report to STC Board
<i>Outcome:</i>	Attend training on management of Federal Grants and OMB Circulars to keep IGAP Team refreshed on grant reporting requirements and healthy management practices.
<i>Activity:</i>	Phase II Environmental Assessment Training
<i>Personnel:</i>	STC IGAP Project Team
<i>Start:</i>	Month 13 <i>End:</i> Month 19
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless the STC requests information on training opportunities & requirements.
<i>Evaluation:</i>	Team will report to STC Board
<i>Outcome:</i>	Attend training on conducting environmental assessments in a manner acceptable to the EPA.

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 NOVEMBER 2003
 

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<i>Activity:</i>	Attend Hazardous Materials Refresher Course of Advanced Training
<i>Personnel:</i>	STC IGAP Project Team
<i>Start:</i>	Month 14 <i>End:</i> Month 20
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan, unless STC request information on training opportunities and requirements.
<i>Evaluation:</i>	Team will file travel reports and report to STC Board
<i>Outcome:</i>	STC IGAP Team will attend Training on hazardous materials and spill response techniques, or a refresher course on hazardous materials if the Team has already attained certification.
<i>Activity:</i>	Compose Report on Skagway Historic Environmental Changes.
<i>Personnel:</i>	STC IGAP Project Team & STC President
<i>Start:</i>	Month 12 <i>End:</i> Month 18
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan.
<i>Evaluation:</i>	Team will report to STC President & present material to STC Board.
<i>Outcome:</i>	To prepare a document that can be distributed to the STC Board and presented to the community that addresses the findings of interviews with local elders on historical environmental changes.
<i>Activity:</i>	Prepare a Community Forum on Environmental Issues
<i>Personnel:</i>	STC IGAP Project Team
<i>Start:</i>	Month 14 <i>End:</i> Month 21

*EPA Role:* EPA will have no substantial involvement in this portion of the workplan.  
*Evaluation:* Team will report to STC President.  
*Outcome:* Identify local and regional resources to present information for a community awareness forum to be held in the spring of 2004. STC IGAP Team will also raise funds to cover the costs of hosting the event.

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### DECEMBER 2003

*Activity:* Identify achievable goals for the 2004-06 IGAP Grant to continue the growth of the program.  
*Personnel:* STC IGAP Project Team  
*Start:* Month 15 *End:* Month 16  
*EPA Role:* EPA will keep the STC updated on the future and development of the IGAP so the Tribe can properly prepare for the future of Tribal Environmental Management.  
*Evaluation:* Team will report to STC President  
*Outcome:* IGAP Team will begin work on developing an environmental plan, with the hopes of implementing it within the next two years. The Team will identify further training that is needed, and begin to implement that into the next grant application. The Team will also begin to identify goals that can be achieved over the following year that can build upon the program's success, and this will all be dependent on the status of the IGAP.

*Activity:* Compose Report on Traditional Diet and Environmental Hazards  
*Personnel:* STC IGAP Project Team & STC President  
*Start:* Month 14 *End:* Month 20  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan.  
*Evaluation:* Team will report to STC President & present material to STC Board.  
*Outcome:* To prepare a document that can be distributed to the STC Board and presented to the community that addresses the findings of research done on the benefits of a traditional diet and study the environmental hazards currently presented to food sources.

*Activity:* Attend EPA Region 10 Tribal Leaders Summit  
*Personnel:* STC IGAP Project Team  
*Start:* Month 15 *End:* Month 16  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan.  
*Evaluation:* Team will file travel reports and report to STC Board  
*Outcome:* Attend Regional Conference. STC President will attend to represent the Tribal Leader from Skagway, and his travel will be paid for by the IGAP Grant.

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### JANUARY 2004

*Activity:* Complete 3rd IGAP Grant

<i>Personnel:</i>	STC IGAP Project Team & STC President
<i>Start:</i>	Month 16 <i>End:</i> Month 17
<i>EPA Role:</i>	EPA will keep the STC updated on the status of the IGAP.
<i>Evaluation:</i>	Team will report to STC President
<i>Outcome:</i>	IGAP Team will establish a feasible workplan that .
<i>Activity:</i>	Promote and strengthen Skagway Clean Sweep.
<i>Personnel:</i>	STC IGAP Project Team
<i>Start:</i>	Month 16 <i>End:</i> Month 20
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan.
<i>Evaluation:</i>	Team will report to STC President
<i>Outcome:</i>	IGAP Team will work with community resources (concerned citizens & companies, City Government, etc.) to promote and strengthen the existing “Skagway Clean Sweep” that occurs in the spring.

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#### FEBRUARY 2004

<i>Activity:</i>	Attend the Alaska Forum on the Environment – Anchorage, AK
<i>Personnel:</i>	STC IGAP Project Team
<i>Start:</i>	Month 17 <i>End:</i> Month 18
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan.
<i>Evaluation:</i>	Team will file a travel report and report to STC Board
<i>Outcome:</i>	Increase awareness of statewide environmental issues and trends, share knowledge with other communities, and establish statewide contacts. IGAP Team will seek out any training opportunities related to the development of the STC IGAP Program.

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#### APRIL 2004

<i>Activity:</i>	Publish Report on Skagway Historic Environmental Changes.
<i>Personnel:</i>	STC IGAP Project Team & STC President
<i>Start:</i>	Month 18 <i>End:</i> Month 24
<i>EPA Role:</i>	EPA will have no substantial involvement in this portion of the workplan.
<i>Evaluation:</i>	Team will report to STC President & present material to STC Board.
<i>Outcome:</i>	To publish a document that can be distributed to the STC Board and presented to the community that addresses the findings of interviews with local elders on historical environmental changes. Any publication costs will be covered by the STC.

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#### MAY 2004

*Activity:* Host a Community Forum on Environmental Issues.  
*Personnel:* STC IGAP Project Team & STC President  
*Start:* Month 20 *End:* Month 21  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan.  
*Evaluation:* Team will report to STC President.  
*Outcome:* STC IGAP Team will host a community forum that addresses some of the findings of the first two years of the program and shares some of the plans of our program. There will also be time for local input and presentations by qualified resources on regional environmental issues, information, and protection.

*Activity:* Publish Report on Traditional Diet and Environmental Hazards  
*Personnel:* STC IGAP Project Team & STC President  
*Start:* Month 20 *End:* Month 24  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan.  
*Evaluation:* Team will report to STC President & present material to STC Board.  
*Outcome:* To publish a document that can be distributed to the STC Board and presented to the community that addresses the findings of research done on the benefits of a traditional diet and study the environmental hazards currently presented to food sources. Any publication costs will be covered by the STC.

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#### AUGUST 2004

*Activity:* Assess IGAP Progress and Set Goals for Program  
*Personnel:* STC IGAP Project Team & STC President  
*Start:* Month 23 *End:* Month 24  
*EPA Role:* EPA will have no substantial involvement in this portion of the workplan.  
*Evaluation:* Team will report to STC President  
*Outcome:* Identify the accomplishments of the IGAP Team and study the goals for the future of the program based on both the upcoming workplan and the experiences of previous IGAP workplans.